

Outline

Getting Started: How to Optimize the Initial Supervision Sessions

- Establish roles and responsibilities
- How to write a comprehensive Informed Consent Agreement and Supervisory Contract
- Setting clear expectations for supervision
- Documentation: If it's not in writing, it didn't happen
- Types of supervision: Individual, group, team, peer, case consultation
- Practice Exercise: Writing a Supervisory Contract for Ned Newbie*

The Supervisory Alliance: Building a Foundation for Everyone's Success

- 10 myths about clinical supervision
- Supervision versus consultation
- Must-have knowledge, skills and attitude of the competent supervisor
- 10 factors contributing to the "best" and "worst" supervisors
- The Supervisee's Bill of Rights
- The Building Blocks of Effective Supervision:
 - Competence
 - Diversity
 - Supervisee relationship
 - Professionalism
 - Assessment/evaluation/feedback
- Practice Exercise: Competency-Based Supervisor Self-Assessment*

Models of Clinical Supervision: Find the Right Fit for You and Your Setting

- Administrative versus clinical supervision
- Models of supervision:
 - The "No-Model" model
 - Apprentice-master
 - Expert
 - One-size-fits-all
 - Psychotherapy-based
 - Parallel process
 - Interactional
 - Relationship
 - Developmental
 - Holistic

The Evaluation Process: The Key to Effective Supervision

- Legal and ethical implications
- Formats, methods, and techniques
- Formative evaluation versus summative evaluation
- 6 steps for handling a negative evaluation

Live Webinar Schedule - both days (Times listed in Central)

- 8:00** Program begins
- 11:50-1:00** Lunch Break
- 4:00** Program ends

There will be two 15-min breaks (mid-morning & mid-afternoon).
Actual lunch and break start times are at the discretion of the speaker.
A more detailed schedule is available upon request.

Give Effective Feedback: Having Hard Conversations

- Six guiding principles for giving feedback
- How to structure constructive feedback
- Improve your constructive feedback skills
- "Unhelpful" constructive feedback
- Practice Exercise: Role Play ---The Supervisor From Hell Provides Feedback To The Problematic Supervisee*
- Practice Exercise: Role Play -- The Constructive and Effective Supervisor Meets the Open Supervisee with an Issue*

When Problems Arise: Resolve Supervisor/Supervisee Tensions

- The 8000 pound elephant in the room
- 20 practical prevention strategies to avoid problems
- Common problems in supervision
- How to assess for supervisee limitations and impairment
- Strategies for dealing with an impaired supervisee
- Impairment and gatekeeping
- How to write a Professional Development Plan
- Practice Exercise: Writing a Performance Improvement Plan for Peter Problematica*

Cultural Competence: Proactive Treatment of Cultural Differences

- When the supervisor-supervisee dyad is impacted
- Methods for introducing the topic of multicultural differences
- A continuum of cultural competence
- Cultural humility

Ethical and Legal Issues in Supervision: Protect Yourself, Your License, Your Agency and Your Client


- Legal primer for mental health practitioners
- Standard of Care for supervision
- Supervisory negligence/malpractice
- Who's responsible? Direct and vicarious liability
- Ten activities required for ethical supervision
- Core ethical principles
- Supervisory ethical violations
- Major ethical issues related to supervision
 - Competence
 - Due process
 - Informed consent
 - Confidentiality
 - Multiple/dual relationships
 - And more!
- Boundary crossings versus boundary violations
- Sexual misconduct
- Social boundaries: Factors to consider
- Limitations of the research and potential risks

Learning Objectives can be viewed at pesi.com/webcast/88731

Are you looking to gain new clients or showcase your expertise?

Stand out with a **FREE listing** on therapist.com today!

Register for FREE when you go to: therapist.com/free



NON-PROFIT ORGANIZATION
U.S. POSTAGE PAID
EAU CLAIRE, WI
PERMIT NO. 32729

Group Training Solutions Made Easy!

- ONLINE or in-person
- Customizable
- Easy remote access
- From 5 to 5000
- CE hours available

www.pesi.com/inhouse



PESI, Inc.
P.O. Box 1000
Eau Claire, WI 54702-1000

2-DAY INTENSIVE COURSE

CLINICAL SUPERVISION

Providing Effective Supervision, Navigating Ethical Issues and Managing Risk

LIVE Interactive Webinar

Monday & Tuesday, April 24 & 25, 2023

BONUS! – Registration includes FREE on-demand access for 3 months.



REGISTER NOW:
pesi.com/webcast/88731

Join us online for this live training!

2-DAY INTENSIVE COURSE

CLINICAL SUPERVISION

Providing Effective Supervision, Navigating Ethical Issues and Managing Risk

- Avoid common legal and ethical problems
- Gain skills for giving effective feedback
- Fresh ideas for established supervision methods

Live Interactive Webinar

Monday & Tuesday, April 24 & 25, 2023

BONUS! – Registration includes FREE on-demand access for 3 months.



A Non-Profit Organization Connecting Knowledge with Need Since 1979

REGISTER NOW:
pesi.com/webcast/88731

Clinical Supervision

Providing Effective Supervision, Navigating Ethical Issues and Managing Risk

This two-day course was developed for experienced, post-graduate, licensed clinicians who are interested in or have been providing clinical supervision. It is an intermediate level course designed to introduce practitioners to best practices for providing clinical supervision. The presentation reviews models of clinical supervision and discusses the advantages and disadvantages of each model, details building blocks for the provision of competent supervision, discusses individual versus group supervision, suggests various observation models to enhance feedback and demonstrates constructive feedback strategies. As supervision is often a multicultural experience, potential supervisors are taught to identify personal values, bias and expectations and utilize skills, techniques and strategies for supervising diverse populations. Every discipline recognizes the importance of clinical supervision in training new practitioners and has established specific guidelines related to supervision, this course reviews the major ethical issues involved in supervision, discusses key legal issues associated with supervision and provides specific risk management strategies to address these ethical and legal issues.

This experiential, in-depth seminar details the supervisory process, answers your questions about ethical issues, risk and liability, and prepares you to deliver competent clinical supervision.

Target Audience:
Counselors • Social Workers • Psychologists • Case Managers • Addiction Counselors
Marriage & Family Therapists • Psychotherapists • Other Mental Health Professionals



Risk Free Purchase! PESI stands by our trainings and we have a 100% satisfaction guarantee. If you are not satisfied, please contact our customer service team at www.pesi.com/info or 800-726-3888 and we will make it right.

PESI Offers Group Discounts!
To save on groups of 5 or more, contact us at www.pesi.com/info!

Questions? Visit our FAQ page at www.pesi.com/faq or contact us at www.pesi.com/info.

Have a seminar idea? A manuscript to publish? The nation's top speakers and authors contact PESI first. If you are interested in becoming a speaker or have a new topic idea, please contact **Josh Becker** at jbecker@pesi.com or call 715-855-6363.

Meet Your Speaker

George B. Haarman, PsyD, LMFT, is a Licensed Clinical Psychologist and a Licensed Marriage and Family Therapist with over 40 years of experience working in a variety of settings, including private practice, youth detention centers, juvenile group homes, child protective services, and juvenile probation. Dr. Haarman completed basic and advanced supervisor training required by the Kentucky Board of Psychology Examiners and maintains approval by the Board to act as a supervisor. In his private practice, Dr. Haarman has provided clinical supervision to clinical and counseling practicum students as well as consultation about clinical supervision to psychologists for over 25 years. He is a national speaker on clinical supervision, depression, school refusal, ADHD, emotional disorders in children and adults and the DSM-5®. He is the author of three books: *Clinical Supervision: Legal, Ethical, and Risk Management Issues*, *School Refusal: Children Who Can't or Won't Go to School*, and *Mastering DSM-5®*. Dr. Haarman received his doctorate in clinical psychology from Spalding University in 1989. He has been an instructor at Jefferson Community College, Bellarmine University, and Spalding University.

Speaker Disclosure:

Financial: Dr. George Haarman maintains a private practice and is adjunct faculty at Spalding University, Jefferson Community College, and Bellarmine University. He receives royalties as a published author. Dr. Haarman receives a speaking honorarium and recording royalties from PESI, Inc. He has no relevant financial relationships with ineligible organizations.

Non-financial: Dr. George Haarman is a member of the American Psychological Association and the Kentucky Psychological Association.



CE CREDITS AVAILABLE FOR LIVE WEBINAR

This continuing education activity is designed to meet state board requirements for the following professionals: **Addiction Counselors, Counselors, Marriage and Family Therapists, Psychologists, Physicians, and Social Workers.**

For specific credit approvals, details, and planning committee disclosures, please see the "credit approvals and details" URL below. For speaker disclosures, please see speaker bios.

National CE Credit Approvals For Live Webinar

Credits listed are for full attendance at the live webinar only. The CE certificate can be downloaded/printed after completing the webinar, passing the online post-test (80% passing score), and completing the evaluation. Please see schedule for full attendance start and end times. NOTE: Boards do not allow credit for breaks or lunch.

*includes up to 3.0 hours of general ethics instruction.



This course has been approved by PESI, Inc., as a NAADAC Approved Education Provider, for 12.5 CE in the Counseling Services skill group. NAADAC Provider #77553. PESI, Inc. is responsible for all aspects of their programming. Full attendance is required; no partial credit will be awarded for partial attendance.



Psychologists: PESI, Inc. is approved by the American Psychological Association (APA) to sponsor continuing education for psychologists. PESI maintains responsibility for this program and its content. PESI is offering this activity for 12.5 hours of continuing education credit. Full attendance is required; no partial credits will be offered for partial attendance. Course Level: Intermediate.



PESI, Inc., #1062, is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program.

Organizations, not individual courses, are approved as ACE providers. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. PESI, Inc. maintains responsibility for this course. ACE provider approval period: January 27, 2020 - January 27, 2023. Social Workers completing this course receive 9.5 Clinical and 3.0 Ethics continuing education credits. Course Level: Intermediate. Full attendance is required; no partial credits will be offered for partial attendance. A certificate of attendance will be awarded at the end of the program to social workers who complete the program evaluation.

This program is Approved by the National Association of Social Workers (Approval #886759332-8018) for 12.5 Clinical Social Work continuing education contact hours.



PESI, Inc. is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

Self-study credit: To check availability for your profession, go to www.pesi.com or call 800-726-3888 with your licensing board to verify acceptance of self-study credit for license renewal.

*Content and materials in this course may include interventions and modalities that are beyond the authorized practice of your profession. As a licensed professional, you are responsible for reviewing the scope of practice, including activities that are defined in law as beyond the boundaries of practice in accordance with and in compliance with your profession's standards.

PESI, Inc. offers continuing education programs and products under the brand names PESI, PESI Healthcare, PESI Kids, PESI Rehab, PESI AU, PESI UK, and Psychotherapy Networker.

For all credit approvals and details, visit: www.pesi.com/webcast/88731

SIGN UP-TODAY!

Choose your Learning Experience!

PESI offers multiple formats to fit your CE needs

Register Online at: pesi.com/webcast/88731

Live Interactive Webinar (Option 1)

April 24 & 25, 2023 | PWZ88730

\$439.99 tuition

8am Central time

Live Webinar Experience:

- Participate live in real-time while connecting and collaborating with peers
- Ask the presenter your questions
- Earn a live CE certificate

FREE BONUS: Replay on-demand access for 90-days after webinar
*Live CE is only available when viewed live

Get a Group Discount! Contact us at pesi.com/info to save for groups of 5 or more

On-Demand Digital Seminar (Option 2)

\$439.99 | POS054425

Digital Seminar Experience:

- Learn at your own pace with 24/7 access from your PESI account
 - Access to the program materials
 - Enjoy lifetime on-demand access
 - Earn a self-study CE certificate
- CE hours and approvals may vary from live event. Visit www.pesi.com or call 800-726-3888 to check for availability.

DVD (Option 3)

\$439.99 | RNV054425

DVD Experience:

- Self-study CE certificate available
- CE hours, approvals and cost of CE Certificates may vary from live event. Visit www.pesi.com or call 800-726-3888 to check for availability and pricing

Recommended Reading:

Co-Occurring Disorders
A Whole-Person Approach to the Assessment and Treatment of Substance Use and Mental Disorders, 2nd Edition
Charles Atkins, MD
~~\$34.99~~ **\$26.99***

High Risk Clients
Evidence-based Assessment & Clinical Tools to Recognize and Effectively Respond to Mental Health
Paul Brasler, MA, MSW, LCSW
~~\$29.99~~ **\$22.99***

* Discount Included with purchase of the Webinar

OTHER WAYS TO REGISTER

Phone: 800-726-3888

Fax: 800-554-9775

Mail: PESI, Inc.

PO Box 1000

Eau Claire, WI 54702-1000

*If mailing/faxing registration, find form at www.pesi.com/form or call 800-726-3888

ADA NEEDS

We would be happy to accommodate your ADA needs; Please notify us at time of registration.

QUESTIONS

Visit pesi.com/faq or contact us at pesi.com/info

TAXES AND SHIPPING

Taxes and shipping apply where applicable, see website for details

